



MILL 006/2012

March 26, 2012

Subject : Notification of the Employee Joint Investment Program (EJIP)
Attention : The President
The Stock Exchange of Thailand

Mill Con Steel Industries Public Company Limited (the “Company” or “MILL”) would like to inform that the Company’s Board of Directors’ Meeting convened on March 23, 2012, passed the significant resolution of the approval of the Employee Joint Investment Program (“EJIP”) in accordance with the Notification of the Office of the Securities and Exchange Commission No. SorJor. 12/2009, Re: the Preparation and Disclosure of Report on Securities Holding of Directors, Executives, and Auditors, dated June 10, 2009. EJIP is an investment program on accumulative buying of MILL shares on a periodic basis, serving as a mean of remuneration given to the employees of the Company and of its subsidiaries. The details of EJIP are as follows:

- (1) Companies entering into the program : Mill Con Steel Industries Public Company Limited and its subsidiaries collectively referred to as “MILL Group”
- (2) The period of EJIP : Starting from May 31, 2012 to April 30, 2013
(1 year total duration)
- (3) Eligible participants under EJIP : Employees from Operation level or more, on the voluntary basis, of the MILL Group who work for more than one year before starting the project.
- (4) EJIP arrangement : MILL Group will deduct money from payroll of participants who join EJIP at the rate 5 - 15 % of the salary of each participant by a monthly basis and will contribute 100 % of such deducted amount and put into the fund till the end of the EJIP period. GLOBLEX Securities Company Limited, a securities company as assigned by MILL Group to manage EJIP, will bring the said fund for buying MILL shares under the criterions, procedures and conditions as stipulated in the terms and conditions of EJIP to be approved by the Office of the Securities and Exchange Commission (“SEC”)
- (5) Conditions for securities holding : The EJIP members have the right to sell MILL Shares (Silent Period) directly in the SET when the securities holding is more than one year from the purchase date.

The above conditions are not applicable for the participant who is no longer the employee of MILL Group, according to the agreements among MILL Group, the participant and GLOBLEX.

The Company will propose the terms and conditions of EJIP to the SEC for the approval.

Please be inform accordingly,

Yours sincerely,

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(Mrs. Pirom Sawpayon)
Director